

Vancouver Area Intergroup of Alcoholics Anonymous

Steering Committee meeting of December 12, 2022

Attendance: Laurie, Leanne, Phil, Michael, Tony, Bruce, Kelsey, Dee, Shalia, Shannon, Michelle, Tianna, Jye

Opening: The meeting was opened at 6:00pm with the Serenity Prayer. Minutes from the 11/14/22 SC minutes were accepted. Minutes from the 11/21/22 IG meeting were distributed.

Treasury: Please see attached reports. It should be noted that the gratitude dinner financial report includes payroll expense. The chair position normally is a volunteer position but it became necessary for the office manager to take over this position. Additional expenses incurred by the decorating committee were approved.

Office: Leanne continues to work with Paul and our new financial management partners.

Old Business: None

New Business: None

Closing: The meeting was closed at 6:29pm with the Serenity Prayer.

Executive Session: A review was conducted of the office manager's performance, compensation and benefits. Only SC members and Paul were allowed to attend in order to maintain employee confidentiality. Paul was allowed to remain as he is in a position to coach the SC on the office's financial fitness and would need to be involved in any changes made to the office manager's compensation. Details are not being published for reasons of employee confidentiality.

Yours in Service,
Phil B.
Recording Secretary